

RETAIL CENTER D.O.O. BEOGRAD, društvo sa ograničenom odgovornošću, sa sedištem u ul. Bulevar Mihajla Pupina 85B, Beograd, matični broj 21333387 ("**Društvo**"), u skladu sa Odlukom o osnivanju donetom dana 27. oktobra 2017. godine kako je kasnije izmenjena, donosi sledeću:

ODLUKU O VANREDNOM RADNOM VREMENU I NERADNIM DANIMA

1. Imajući u vidu sezonu praznika, direktor Društva je odlučio da će tržišni centar Mercator Centar Beograd, koji se nalazi u ulici Bulevar umetnosti 4, Beograd, Republika Srbija ("**Mercator Centar Beograd**"), i koji predstavlja osnovnu imovinu Društva, imati sledeće vanredno radno vreme:

- **dana 31. decembra 2025. godine** radno vreme svih jedinica (lokali, kiosci, promo štandovi) u Mercator Centar Beograd će biti do 18.00 časova, osim za zakupca Pivo i Kobaja, koji će samostalno odrediti svoje radno vreme.
- **dana 1. januara 2026. godine** sve jedinice u Mercator Centar Beograd neće raditi osim Lokala Pivo i Kobaja, Coffee Room i Merkur X Tip, koji će samostalno odrediti svoje radno vreme.
- **dana 6. januara 2026. godine**, radno vreme svih jedinica (lokali, kiosci, promo štandovi) u Mercator Centar Beograd će biti do 18.00 časova, osim za zakupca Pivo i Kobaja, Coffee Room i Merkur X Tip koji će samostalno odrediti svoje radno vreme.

RETAIL CENTER LTD BELGRADE, a limited liability company, with headquarters at Bulevar Mihajla Pupina 85B, Belgrade, having corporate identification number 21333387 (the "**Company**"), in accordance with its Memorandum of Association of the Company as of 27 October 2017, as amended thereafter enacts the following:

DECISION ON EXTRAORDINARY WORKING HOURS AND NON-WORKING DAYS

1. Having in mind the holiday season director of the Company decided that the shopping centre Mercator Centar Belgrade located in Bulevar umetnosti 4, Belgrade, Republic of Serbia ("**Mercator Centar Belgrade**"), which is the core property of the Company, will have the following working hours:

- **on 31 December 2025**, working hours of all units (shops, kiosks, promo stands) at Mercator Center Belgrade will be until 6:00 p.m., except for the lessee Pivo i Kobaja, who will independently determine his own working hours.
- **on 1 January 2026**, none of the units in Mercator Center Belgrade will be working, except for the units Pivo i Kobaja, Coffee Room and Merkur X Tip, who will independently determine their own working hours.
- **on 6 January 2026**, working hours of all units (shops, kiosks, promo stands) at Mercator Center Belgrade will be until 6:00 p.m., except for the lessee Pivo i Kobaja, Coffee Room and Merkur X Tip who will independently determine his own working hours.

Retail Center

- **dana 7. januara 2026. godine**, sve jedinice u Merkator Centar Beograd neće raditi osim Lokala Merkur X Tip koji će samostalno odrediti svoje radno vreme.
 - **on 7 January 2026**, none of the units in Merkator Center Belgrade will be working except for the unit Merkur X Tip who will determine its own working hours.
2. Ovom Odlukom je određeno maksimalno radno vreme Mercator Centra Beograd, pri čemu je svaki zakupac dužan da odredi svoje radno vreme, ali u okviru radnog vremena Mercator Centra Beograd vidno ga istakne i prijavi nadležnim organima u skladu sa pozitivnim propisima Republike Srbije.
 2. This Decision stipulates the maximum working hours and non-working days of Mercator Centar Beograd, whereby each of the tenants is obliged to determine its own working hours, but within the working hours of Mercator Centar Beograd, publicly display it and report to the competent authorities in accordance with the applicable laws of the Republic of Serbia.
 3. Ova Odluka stupa na snagu danom donošenja.
 3. This Decision becomes effective as of the date of its issuance.
 4. U svemu ostalom Odluka o radnom vremenu ostaje na snazi i primenjuje se tokom praznika.
 4. In all other aspects, the Decision on working hours remains applicable during the holidays.
 5. Ova Odluka ne zamenjuje Odluku o radnom vremenu od 15. juna 2021. godine.
 5. This Decision does not replace the Decision on Working Hours as of 15 June 2021.
 6. Ova Odluka je sačinjena na srpskom i engleskom jeziku, a u slučaju nesaglasnosti između srpske i engleske verzije, prednost će imati srpska verzija Odluke.
 6. This Decision is made in Serbian and in English language, and in the case of any inconsistency between the Serbian and the English version, the Serbian version shall prevail.

U Beogradu, 29. decembra 2025. godine.

In Belgrade, on 29 December 2025

Za Društvo /For the Company



Pinar Yalcinkaya, direktor / Director